



## Safeguarding Policy & Reporting December 2019

Brighton Mitre CC is committed to ensure that children, young people and vulnerable adults, involved in cycling can thrive and flourish in a safe environment and that all children, young people and adults at risk have a fun, safe and positive experience.

Brighton Mitre CC is an affiliated member of British Cycling and follows the British Cycling Safeguarding Policy and procedures.

- 'Safeguarding is everyone's responsibility'.

[https://www.britishcycling.org.uk/zuvvi/media/bc\\_files/safeguarding/Safeguarding\\_Strategy.pdf](https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/Safeguarding_Strategy.pdf)

### Code of Conduct

Adults should always be aware that age related differences exist and conduct themselves in a manner that both recognises this and prioritises the welfare of children and young people.

### Anti-Bullying

Brighton Mitre CC believe that every effort must be made to eradicate bullying in all its forms. The Club will not tolerate bullying in any of its forms whilst participating in any club activity, event or session.

### Transport

Brighton Mitre CC believes it is primarily the responsibility of parents/carers to transport their child/children to and from events, activities and club sessions.

### Changing Rooms

Wherever possible adults will avoid changing or showering at the same time as children but parents will be made aware that with limited changing room space there will be occasions when adults and children may need to share the facilities. Where a parent/carer does not consent to their child accessing the changing rooms, it is their responsibility to either supervise the child while in the changing rooms or ensure that they do not use them.

### Photography, Videoing and the use of Social Media

Think very carefully before contacting a young person via mobile phone, e-mail or social media.

Do not accept children as contacts on social networking sites if you hold a position of trust with children/young people.

In general stick to group communications, copy the communication to a parent and only communicate about organisational matters.

If photographs of children or young adults are taken as part of an event and the club would like to use them in any marketing, they must obtain consent of parent or guardian prior to use.

## Reporting concerns

A concern may involve the behaviour of an adult towards a child at the club, or something that has happened to the child outside the club.

A concern may relate to poor practice or something more serious.

Children and young people may confide in adults they trust, in a place where they feel comfortable.

An allegation may range from verbal bullying, to inappropriate contact online, neglect or emotional abuse, to physical or sexual abuse.

If you are concerned about a child, it is not your responsibility to investigate further, but it is your responsibility to act on your concerns and share them.

Pass the information to the club Welfare Officer who will follow the club's Safeguarding procedures.

Name: Suzanne Romney  
Email Address: [safeguarding@brightonmitre.co.uk](mailto:safeguarding@brightonmitre.co.uk)

If you believe the child is at immediate risk of harm, call the Police.

## Other useful contacts:

NSPCC 24-hour helpline Tel: 0808 800 5000

British Cycling Lead Safeguarding Officer 0161 2742000